



The Central Chamber of PIFSA

Presents

## Labour Relations Course

### COURSE OBJECTIVES:

It is anticipated that this course will benefit managers, foreman and others directly involved in issues relating to employee relationships, as most labour disputes occur on the shop floor, and only comes to senior management's attention once the damage has been done.

### DURATION:

Starting Date: 15 – 17 March 2010  
Duration: 3 days  
Time: 08:30 – 16:30

### COURSE CONTENTS:

- Trade Union Representatives/Shop Stewards
- The Labour Relations Act (No 66 – 1995) and the Legal implications
- New Bargaining Institutions and Rights (LRA)
- The Right to Strike and Right to Lock-out
- Dealing with Conflict and Employees Grievances
- Maintaining Discipline on the Shop Floor
- Managing AIDS/HIV in the Workplace
- An overview of the Basic Conditions of Employment Act

### COST:

R4275.00 (Incl VAT) per delegate (PIFSA Members)  
*The cost includes a Light lunch, tea & coffee and Course notes*

### VENUE:

The Braids, Unit D, Ground Floor  
113-115 Bowling Ave, Gallo Manor

### ENROLMENT:

For any further information please contact Renell van Rooyen at the Central Chamber office on 011 287 1167 or [renelvr@pifsa.org](mailto:renelvr@pifsa.org). For enrolment please complete the Enrolment form and fax it to Renell on 086 508 1350 or 011 287 1178.



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## COURSE ENROLMENT FORM

Course Name \_\_\_\_\_  
 Course Commencement Date \_\_\_\_\_

### COMPANY DETAILS

Company Name \_\_\_\_\_  
 Contact Person \_\_\_\_\_  
 Company VAT Reg. No \_\_\_\_\_  
 Company Order No \_\_\_\_\_  
 Telephone No \_\_\_\_\_ Fax No \_\_\_\_\_  
 Postal Address \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_ Postal Code \_\_\_\_\_  
 Email Address: \_\_\_\_\_

### DELEGATES DETAILS (Please attach a copy of each delegate ID)

| Surname | Initials | ID Number |  |  |  |  |  |  |  |  |  |  |  |  |  |
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### PAYMENT DETAILS (Please fax proof of payment to 086 508 1350 OR 011 287 1178)

Please select relevant block:  PIFSA Member  Non-Member

For Office Use Only: Member R \_\_\_\_\_ Non-Member R \_\_\_\_\_

Payment will be made by:  Cheque (No: \_\_\_\_\_)  EFT/direct deposit

### TERMS AND CONDITIONS

I, \_\_\_\_\_ being the delegate / employer of the afore-mentioned learner(s) take full responsibility for the payment of any tuition fees, which accrue, from any training rendered to the above learner(s).

\_\_\_\_\_  
Signature of Employer

Company Stamp (If applicable)