



NEWSLETTER

PIFSA Central Chamber

November–
December 2009

New PIFSA Chief Executive Appointed

The Board of the Printing Industries Federation of South Africa is pleased to announce the appointment of Patrick Lacy as Chief Executive of PIFSA with effect from 1 January 2010.

Patrick is currently the deputy Chief Executive of the Federation and is Chamber Director of the Central Chamber, PIFSA's largest membership region. He has held previous positions at the National Office and the Cape Chamber, where he was the Director for 6 years. He has worked for the Federation for the last 30 years and has indepth of experience at every level of the organisation.

Patrick will succeed Chris Sykes who will be retiring at the end of December after 21 years with the Federation. The Board is confident that Patrick has the skill and experience to lead the Federation through the next period of its growth and development and congratulates him on his appointment.

Issued by: Fezekile Tshiqi, President, Printing Industries Federation of South Africa



EconnoBEE Workshops for PIFSA members

**ECONO
BEE**

In 2010 make a date with PIFSA to update your understanding of Broad Based Black Economic Empowerment, the scorecard and how to prepare for BEE Status Verification.

Current legislation dictates that as from 1 February 2010 only scorecards verified by a SANAS accredited verification agency will be acceptable.

PIFSA strongly suggest that you have the following in place before calling in a verification agency:

A knowledge and understanding of the BB BEE Act and the published codes.

Prepare a self assessment and

gather the necessary documentary evidence.

If your self assessed score is low, think of ways to improve certain elements.

EconoBEE will be assisting PIFSA members with the following services:

HALFDAY WORKSHOPS

Will be held in the major centres, Johannesburg, Durban and Cape Town and will also be arranged in other centres if there is sufficient interest and uptake.

Will cover the basics up to a more advanced understanding of the different elements.

The first workshop explains and guides the creation of your own scorecard or self assessment prior to verification.

Further workshops can include certain elements such as procurement, social economic development, and enterprise development.

Workshops will be in the region of R1083.00 inclusive of VAT per delegate

EconoBEE also offer the following services:

ECONOBEE V3

Online software that assists in self assessment companies. It is best used in conjunction with half day workshop training programmes.



EconnoBEE Workshops continued

COMPLETE MANAGEG SERVICES

EconoBEE's consulting division will act as a company's BEE Department. Companies will have full access to the support structure, tools to capture BEE data and the EconoLog documentation system. However EconoBEE cannot source data from a client's system and relevant documentation will have to be provided.

BEE PROCURED

A procurement manager. Provides access to EconoBEE's large database of scorecards. Provides a list of compliant suppliers with scorecards. Linked scorecards that change will automatically update the procurement element of your own scorecards.

EconoBEE have been in operation since 2000. PIFSA endeavours to bring relevant services to Members. More and more companies are requesting scorecards to improve their own procurement elements.

EconoBEE is our preferred supplier of a quality service for verification preparation. A verification agency may not advise you as a client. Their task is only to verify the supporting documentation which decides your scores.

When you are ready for verification please contact IQuad Verification Services (Pty) Ltd who are SANAS accredited and a PIFSA Service Provider.



A provisional date has been set aside for a PIFSA workshop in Johannesburg; this date is 9 February 2010.

If you are interested in taking part in our workshops and getting ready for your BEE verification, please contact Renell van Rooyen at the Central Chamber on: Tel: 011 287 1167 or Email: renelvr@pifsa.org The details of the venue will be provided once bookings have been confirmed.

Central Chamber News

We bid a fond farewell to Povesnie Pillay, who left the Central Chamber on 8 December 2009. Povesnie has decided to complete her studies on a full time basis in 2010. We wish her all the best with her studies and her future career in Marketing

We are pleased to welcome Renell van Rooyen to the Central Chamber. Renell has been appointed as Personal Assistant from 1 December 2009.

Renell worked in the CMTC training department as Secretary, administrator and lecturer from October 1996 to February 2009. Thereafter she worked at the PIFSA National Office from March to November 2009 in the finance department as PA to the Financial manager, and continued to do the administration of the TT Block training for 2009.

Renell has a wide knowledge of the printing industry having dealt with the training of many of the apprentices and private delegates that have passed through the college.

She has a good working relationship with many of our members and we are excited at the vast amount of knowledge she will be able to share with our members. Renell will no doubt enhance the services offered by the Central Chamber with her administrative skills as well as the knowledge of the training and development within our industry.

We would also like to welcome another member of staff to the Central Chamber team – Warren Ogle.

He started working at the Central Chamber on 1 December 2009.

He has a B.Com degree in Labour relations and Industrial Psychology from the Univ. of WITS and has been working as a Supervisor in a company supplying Safety Equipment and Materials.

He is married and his wife is an English Teacher at Park Town High School for Girls.

Warren is quickly adapting to the services supplied by the Chamber and will be soon taking over many of the duties relinquished by Patrick Lacy due to his move to the National Office. We encourage all members to refer problems to him.



Price Increases for 2010

Please be advised that the Executive Committee of the Central Chamber have agreed to the following increases for 2010.

	Excl VAT	Incl VAT
<u>Ordinary Membership</u>		
Journeymen/Skilled Employees	Per month per employee	R24.84 R28.32
All other employees	Per month per employee	R15.28 R17.42
Capitation	Per month	R96.07 R109.52
<u>Associated Membership</u>	Per month (flat rate)	R264.90 R301.99
<u>Chamber Consulting Fees</u>	Per hour	R460.26 R524.69
<u>New Membership (Entrance Fee)</u>		
Ordinary Membership		R869.39 R991.10
Associated Membership		R2717.59 R3098.05

The Central Chamber Training Schedule for 2010

Disciplinary & Grievance Codes & Procedures

Date: 22 February 2010
 Duration: 1 day
 Cost: R1425.00 per person — Incl. VAT

Supervisory Training

Date: 17–19 May 2010
 Duration: 3 days
 Cost: R4275.00 per person —Incl. VAT

Estimating For Printers

Date: 9 February 2010
 Duration: 40 x 2 hour lectures—Tuesday evenings
 Cost: R3900.00 per person — Incl. VAT

Technical Theoretical Modules I, II & III

Dates for the 1st Semester :

TT1: 18 Jan– 12 Feb 2010
Exams: 15, 16, 17 Feb 2010
TT2: 01–26 March 2010
Exams: 29, 30, 31 March 2010
TT3: 12 April–07 May 2010
Exams: 10, 11, 12 May 2010

Introduction for Printers (ID2)

Date: 18, 19 & 22 February 2010
 Duration: 3 days (Including examination)
 Cost: R1425.00 per person — Incl. VAT

Duration: 23 days (including examination dates)
 Cost: R8240.00—Incl. VAT

Labour Relations Course

Date: 15–17 March 2010
 Duration: 3 days
 Cost: R4275.00 per person— Incl. VAT

Please note that the training takes place at Lithotech Listings & Logistics, Cnr Shaft & Reduktor Ave, Stormill Ext 3, Roodepoort



TT Block Info continued . . .

The closing date for registration of delegates attending a TT Block is the Thursday prior to the commencement of the block.

TT Block—REWRITES

Registration for a rewrite of any TTI, TTII or TTIII subjects must be done within the first week of each TT block.

The cost is R137.50 per subject. This payment must accompany the registration form. Payment can be made via EFT or cash.

Telephone Technique & Front Office Skills

Date: 25 February 2010
Duration: 1 day
Cost: R1425.00 per person — Incl. VAT

SHL Psychometric Technical Testing

Cost: R285.00 per person — Incl. VAT

Eye Colour Test

(HRR Pseudoisochromatic Plates Eye Colour perception test)

Cost: R57.00 per person — Incl. VAT

The costs quoted herein are for PIFSA Members only. A non-member price is available on request.

For further information or registration of delegates for any of the courses offered, please contact:

Renell van Rooyen
Central Chamber

Tel: 011 287 1167
Email: renelvr@pifsa.org

Festive Season Closing

The offices of the Central Chamber will be closing for the festive season on the 24 December 2009 and will re-open on Monday, 4 January 2010.

Should any emergencies arise during this period, we can be contacted on the following numbers:

Patrick Lacy: 082 445 1382
Colin de Jager: 082 448 9247
Warren: 074 119 7056

